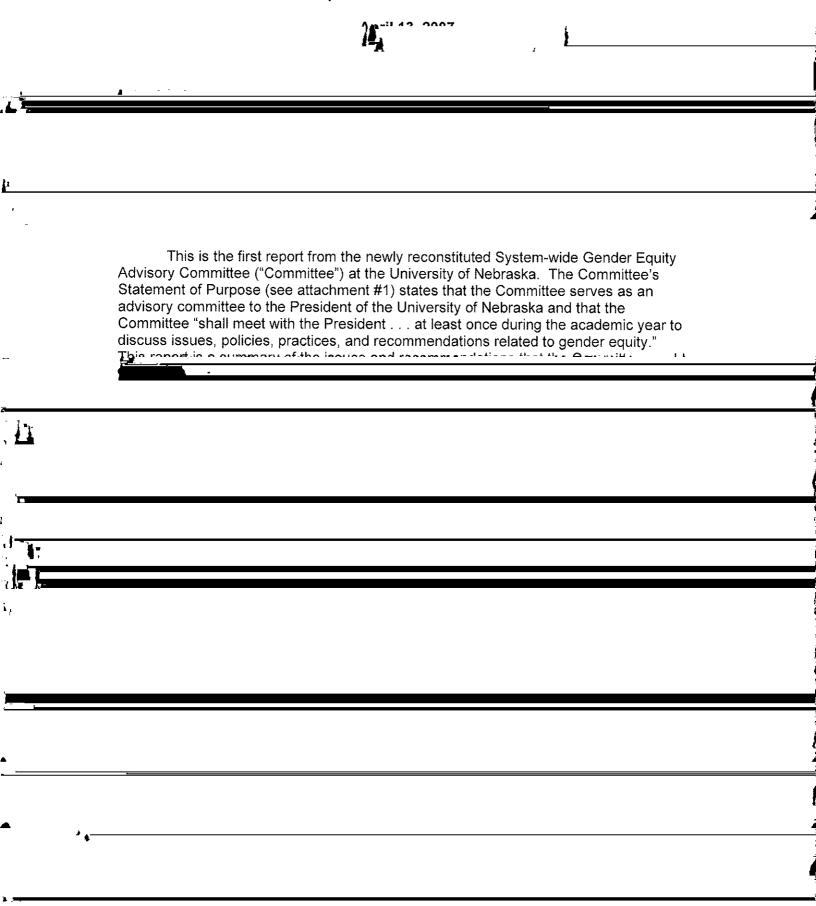
## System-Wide Gender Equity Advisory Committee Annual Report to NU President J.B. Milliken



like to discuss with the President at the first annual meeting on April 16, 2007.

and support women and men in their careers. These policies include active service, modified duties; childcare centers on campus; family leave; and part-time tenure tracks.<sup>4</sup>

	This Committee is also concerned with the number of women faculty at the	
•		
4		
æ.	I bivoroity who pithor do not pobleve the status of according on full such as a status of	
1		
•		
<b>D</b> k		
-		
<u>.                                    </u>		
27		
,		
		ı
	achieve that status and then leave the University. The coming wave of retirements	
	presents an opportunity for the University to establish new strategies for recruiting and	
_	retaining senior women faculty. Such strategies include offering professional	

		<ul> <li>Deans and Chairs of academic departments, student advisors, and staff directors are aware of the policies and are making them available on an equal basis.</li> </ul>	
		h Faculty staff and students are made aware of evicting family friendly	
ĵ'		/ <u> </u>	_
и			
<u>.</u>			_
1			
•			
<u> </u>			_
•			
<i>t</i>			
			_
		policies through multiple changels including but not limited to easily	
		·	
<u></u>			
		accessible websites, brochures, and their direct supervisors.	
	4.	that Central Administration be revise University-wide employee benefits to support the enactment of family-friendly policies.	
	5.	that Central Administration create a dedicated pool of funds to cover new policies of paid leave for family care. This is critical to avoid situations where employees who do not take family care leave are required to take on additional	
F		KC	_
7.4			
7.5			
3			_
<b>†</b>			
<b>.</b>			_

