

August 13, 2014  
Volume 72

Lincoln, Nebraska  
August 13, 2014

The Presidential Search Screening and Selection Committee of the University of Nebraska

V. **RESOLUTIONS**

Chairman Hawks asked Regent Whitehouse to read a resolution on the Presidential Search Screening and Selection Committee Operating Principles, Process, and Quorum Rule, as follows:

WHEREAS, the search for a new President of the University of Nebraska is a serious responsibility requiring the highest professional and ethical standards;

WHEREAS, the selection of the new President will have profound effects, both financial and otherwise, on the University and the entire state of Nebraska;

WHEREAS, the University has received the uncompensated time and talent of committee members representing a significant in-kind contribution for the benefit of the University;

WHEREAS, the University has engaged a search consultant and will incur reasonable and related expenses to attract and retain the most competitive prospects, nominees and applicants (Applicants) for a new President and to safeguard the resources, financial and otherwise, values and reputation of the University;

WHEREAS, the search firm has affirmatively represented to Applicants that they are entitled to confidentiality in the search process unless they are among one of the four or more finalists for the position;

WHEREAS, it is necessary and in the University's best interest to protect the confidentiality of Applicants other than finalists in order to optimize participation, attract the most qualified Applicants and to avoid unintended consequences such as jeopardizing current positions or inducing speculative publicity;

WHEREAS, the search process involves give-and-take negotiations with Applicants throughout the process including but not limited to recruiting qualified Applicants and terms and conditions of employment for the next President.

NOW THEREFORE, the Committee adopts the following operating principles:

Duties:

Primary Duty: The primary duty of the Committee is to lawfully assist the Board of Regents in selecting the next President of the University of Nebraska from four or more optimal finalists following open and public community forums allowing for faculty, student and public input and questions from those groups and the press to each finalist in turn.

Protecting Applicant Confidentiality: Committee members understand the duties and responsibilities of the Committee under Nebraska law and the exception to the confidentiality rule.

Other Duties: In fulfilling its primary duty, the Committee's duties also include but are not limited to: prudently incurring expenditures, avoiding the direct costs and other economic impacts of needlessly delaying the search or not selecting a new president, attracting and retaining the most competitive Applicants, and safeguarding the resources, financial and otherwise, values and reputation of all involved including the Applicants, University and the Committees.

Process:

The search process will comply with all applicable rules and regulations of the University of Nebraska and applicable state and federal laws.

The chair of the Committee shall speak for the Committee.

Robert's Rules of Order, Newly Revised, shall be used as procedural authority for the conduct of meetings in the absence of a controlling Operating Principle, Regental Standing Rule, Bylaw or Policy.

Quorum Required:

A quorum shall be required for each meeting of the Committee and for the transaction of any business. A majority plus two of all members of the Committee (9 members) shall constitute a quorum.

Motion: Moved by Schroeder and seconded by Gold to approve the resolution on the Presidential Search Screening and Selection Committee Operating Principles, Process, and Quorum Rule.

Action Voting Aye: Buffett, Gold, Hastings, Hawks, Koch, Kostelnik, Nelson, Savalia, Schafer, Schroeder, Warren, Whitehouse. Motion carried.

**VI. ADDITIONAL BUSINESS**

Closed Session

Motion Moved by Schroeder and seconded by Whitehouse that the Committee go into closed session as authorized by Neb. Rev. Stat. § 84-1410 for the protection of the public interest, and to prevent needless injury to the reputation of persons who have not requested a public hearing, for the purpose of holding a discussion limited to the following subject:

Confidential personnel matters involving the search and selection of the President of the University of Nebraska.

Action Voting Aye: Buffett, Gold, Hastings, Hawks, Koch, Kostelnik, Nelson, Savalia, Schafer, Schroeder, Warren, Whitehouse. Motion carried.

Chairman Hawks declared that the closed session would be strictly limited to a discussion of:

Confidential personnel matters involving the search and selection of the President of the University of Nebraska.

The Committee went into closed session at 12:18 p.m.

The Committee reconvened the open meeting at 2:24 p.m.

**VII. ADJOURNMENT**

There being no further business, the meeting was adjourned by Chairman Hawks at 2:25 p.m.

Respectfully submitted,

---

Dara L. Troutman  
Secretary, Presidential Search  
Screening and Selection Committee

---

Howard L. Hawks  
Chairman, Presidential Search Screening  
and Selection Committee